



ORGANIZING FOR HIGH PERFORMANCE

INTERNATIONAL MINOR

SIGN UP AND DEVELOP YOUR OWN VIEW ON THE DIFFERENCE BETWEEN HAVING GOOD IDEAS AND GETTING RESULTS. YOU WILL WORK IN AN INTERNATIONAL TEAM WITH STUDENTS FROM VARIOUS BACKGROUNDS.

WHY ORGANIZING FOR HIGH PERFORMANCE?

The key to success is not so much the knowledge you might have but it is whether you get things done. The challenges we focus on in this minor are new emerging business models and the speed of change. But also the trend that people want more influence in the work process. In this minor you will see that we have a technical approach which means that we see organization as working systems. These systems do have technical and human aspects that interact.

This minor shows you a different view on things. You will get an understanding of the relation between context and behavior, the possible gains of the differences between people and how to intervene for high performance. You will develop your own views and be able to argue the validity of it.

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THIS MINOR RUNS ONCE PER YEAR (30 ECTS) SPRING SEMESTER (FEBRUARY – JULY 2018)

This full time international minor is taught in English and set up in four sequential parts. Every part has masterclasses, workshops and a practical assignment.

The first part is about new organization models (5 ECTS). Current trends and new forms of organizations are the focus points. The second part is about the 'why' and 'how' of the behavior of people (15 ECTS). Instead of just addressing the behavior we go further into the fundamentals.

The third and fourth part are about interventions (2 x 5 ECTS). The influence of technical changes of the space as well as in the organizational design of tasks and responsibilities. And a managerial part, about interventions through interaction between people.

LEARNING OUTCOMES

The main learning outcomes of this minor are:

- ▶ Understanding new organization models
- ▶ Insight into the difference between hierarchical & facilitating management
- ▶ Understanding of intervention possibilities
- ▶ Insight into difference between management and leadership
- ▶ Understating the difference between planned and organic change

ADMISSION REQUIREMENTS

Target groups are undergraduate students in their third or fourth academic year with an interest in entrepreneurship as well as basic management. We expect students to have sufficient proficiency in English (equivalent to IELTS 6.0, TOEFL IB 80 and European level B2).

Our International Office can help you with visa, housing and other practical matters: internationalofficeft@hva.nl.

MORE INFORMATION

For information on the application procedure: www.amsterdamuas.com/technology-courses.

For more program info please contact: Mr. Gerard Oosterloo; G.J.Oosterloo@hva.nl.

