

Researcher

Goal

To obtain, carry out and valorise scientific research and publish the results, taking the department's research plan as the basis and in consultation with the Professor/ Full Professor (A-E), with the aim of contributing to the development of scientific knowledge and understanding of part of a particular field of research and valorise this for the benefit of academic and scientific adnaarcement, society and - where possible - the government and the corporate world.

Context

Reports to/receives hierarchical guidelines from one of the following officials:

- Chair of the Capacity Group
- Professor/ Full Professor (A-E)
- Senior Lecturer/ Associate Professor (A-E)
- Research Institute Director

RESULTAREAS

Main activity	Frame	Result	Activity
1. Acquisition of Contract Research (variant)			
To write or assist in writing research proposals for potential parties	Department plan Commissioning bodies' quality requirements	Contribution towards 2nd (indirect) flow of funds and 3rd (contract research) flow of funds for the department	<ul style="list-style-type: none"> - Develop and maintain contact with national and international colleagues - Explore and assess societal demand in terms of research and the possibility of its valorisation - Draw attention to relevant international developments in the field of research - Draw attention to potential opportunities in the field of research - Write a draft research proposal in consultation with fellow authors, based on relevant developments (in terms of academic content, societal demand, the possibility of valorisation) and apply for external funding - Acquire subsidies
2. Research Plan			
To formulate a definition of the problem and working hypotheses, as well as determine the research method and target groups, based on developments in one's own discipline and tailored to meet societal demand and the possibility of valorising the knowledge to be developed.	Research proposal After consultation with the Professor/ Full Professor (A-E)	Individual research plan for a fixed period	<ul style="list-style-type: none"> - Become familiar with established methodologies and literature - Define the subject and theoretical scope - Select research method(s) and target groups - Exchange knowledge with national and international colleague Researchers and experts in the subject matter - Come to agreements with target groups and those involved
3. Research Process			
To collect, analyse and interpret research data	Research plan According to scientific criteria	Solving the research problem as it is defined	<ul style="list-style-type: none"> - Contribute to the research being done by others in the department - Test the quality of the research data collected - Record data in research journal - Maintain and adjust research methods and research instruments - Periodically discuss research results with fellow Researchers and Professor/ Full Professor (A-E) - Monitor the academic integrity of the research vis-à-vis the external stakeholders
4. Co-ordination of Research (variant)			
To co-ordinate related research projects and monitor the progress of own research	Department plan Individual research plan	Achievement of objectives of research plan	<ul style="list-style-type: none"> - Structure research into research components - Encourage consultation between research components - Promote cohesion, both methodologically and as regards content, between research components

RESULTAREAS

Main activity	Frame	Result	Activity
5. Supervising Staff			
To give assignments and instruction to academic and research support staff	Individual research plan	Achievement of objectives of research plan	<ul style="list-style-type: none"> - Explain the context of the assignments and instructions - Provide substantive support in carrying out assignments - Test the quality of the work on assignments - Discuss progress of research with research support staff
6. Supervising Promovendi (variant)			
To supervise Promovendi in the content of their work in their doctoral research	<p>The doctoral Promovendi's research plan</p> <p>Following consultation with the doctoral thesis supervisor</p>	Contribution to doctoral research and its completion in good time	<ul style="list-style-type: none"> - Advise on conduct of research - Discuss progress of the research or research components with Promovendi - Correct draft articles
7. Supervising Students			
To supervise students when they conduct research within the scope of obtaining their degrees	Following consultation with the Professor/ Full Professor (A-E), Senior Lecturer/ Associate Professor (A-E) or Lecturer/ Assistant Professor (A-E)	Students are able to complete their theses	<ul style="list-style-type: none"> - Provide students with information about possible subjects for their final projects - Provide input for the assessment of final projects - Discuss the progress of the research with students - Correct theses, final project reports and draft articles
8. Publication of Research			

RESULTAREAS			
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To publicise research results	Criteria for the medium chosen In consultation with fellow authors	Making colleagues partners in the knowledge and insights that have been acquired, as well as receiving feedback on these and improving the position of the area of knowledge	<ul style="list-style-type: none"> - Come to agreements with external parties, if available, about publicising research results - Write articles for publication in recognised scientific journals and specialist journals - Write conference papers on request and give lectures at conferences - Give presentations to external organisations on request - Make adjustments to the published articles following comments by reviewers and the doctoral thesis supervisor
9. Responsibility for Contract Research (variant)			
To monitor progress and scientific output	Research plan Requirements laid down in the contract	Give account of research results to commissioning body	<ul style="list-style-type: none"> - Write progress reports in consultation with fellow authors/Professor/ Full Professor (A-E) - Consult with fellow authors/Professor/ Full Professor (A-E) on the presentation's content/message - Present research results to the commissioning body - Consult with commissioning body on publishing research results - Make adjustments to research plan following comments from commissioning body
10. Patient Care			
To formulate a treatment plan and have it carried out (specialist dental care, specialist veterinary care)	Following referral by an external practitioner (dentist, veterinary surgeon)	Development of treatment skills and/or benefits to patients' health	<ul style="list-style-type: none"> - Supervise specialists/trainee dentists with regard to their patient care tasks in the relenaart research field - Take care of implementing and evaluating procedures considered suitable for diagnostics and/or treatment - Provide care - Take part in or lead patient discussions - Keep medical reports up to date
11. Working Groups and Committees (variant)			
To take part in and/or chair committees or working groups, as well as perform assigned administrative and managerial tasks		Contribution to the development of the faculty	<ul style="list-style-type: none"> - Prepare topics to be discussed in working groups or committees - Take part in committee meetings and working group meetings - Work out the details of certain topics in preparation for a subsequent meeting - Keep staff informed of matters discussed in the working groups

Ranking criteria Researcher

Function level	Researcher 1	Researcher 2	Researcher 3	Researcher 4
Ranking criteria				
Conducting research	Conducts independent research in a broad or specialist field of research, for the benefit of academic and scientific advancement, society and - where possible - the government and the corporate world. Supervises academic staff as regards the content of their research	Conducts independent research in a broad or specialist field of research for the benefit of academic and scientific advancement, society and - where possible - the government and the corporate world.	Conducts independent research for the benefit of academic and scientific advancement, society and - where possible - the government and the corporate world.	Conducts research under supervision, based on a previously defined and approved research proposal for the benefit of academic and scientific advancement, society and - where possible - the government and the corporate world.
Co-ordinating research	Co-ordinates and bears responsibility for developing a research programme.	Co-ordinates and bears responsibility for developing cohesive research projects that form an important part of a research programme.	Defines and structures own research.	Not applicable
Contract research	Initiate, obtain and give account of 2nd (indirect) and 3rd (contract) flow of funds for both own research and that of other people.	Initiate, obtain and give account of 2nd (indirect) and 3rd (contract) flow of funds for both own research and that of other people.	Contributes to the acquisition of 2nd (indirect) and 3rd (contract) flow of funds for both own research and that of other people.	Not applicable
Organisation	Chairs working groups, committees or project teams within the department.	Takes part in working groups, committees or project teams within the department.	Not applicable	Not applicable

Ranking Rules Researcher

Researcher 4 applies if all criteria described for Researcher 4 are met

Researcher 3 applies if all criteria described for Researcher 3 are met

Researcher 2 applies if 3 of the 4 criteria described for Researcher 2 are met

Researcher 1 applies if all criteria described for Researcher 1 are met