

MAKING LOCAL POLICY AND MEASURES TRANSPARENT

PURPOSE OF THE EXERCISE:

This exercise aims to make transparent which measures and procedures exist in the organization concerning the different aspects of sexuality.

TIMING:

40'

NEEDED MATERIAL:

Copies of the prevention pyramid (last page).

HOW TO CONDUCT THE EXERCISE:

This exercise can be used within a team of care workers in organizations, but also with students that have been on internship. The group should not be too big (5 to 15 participants).

Part 1: "write down individually on a piece of paper all measures that are taken within the team concerning sexuality in all its facets. Try to be as complete as possible". The measures and procedures can be formal but also informal.

Part 2: provide and explain the prevention pyramid.

Part 3: "now we return to the measures you identified at the beginning of this exercise. Try to link (individually) each measure and procedure to a level of the pyramid. When you take into account that the lower in the pyramid, the more measures and procedures there should be, can you then come to conclusions?"

Part 4: Now the group share their results. "Try to come to a general overview and to general conclusions."

Part 5: When this exercise is conducted within a team, the team can now try to come to steps to be taken. Where are blind spots? Which needs do we not meet with this overview? What do we need to know better?

SUGGESTIONS:

Experience shows that very often there are many, or very explicit, procedures on the top of the pyramid, whereas at the base of the pyramid there are few measures.

A result of the exercise can be that participants may have to look for further information, for instance the legal position of the care worker. It may also show that there is a strong (felt) pressure from society as to how a care worker should behave with regards to issues of sexuality in an organization.

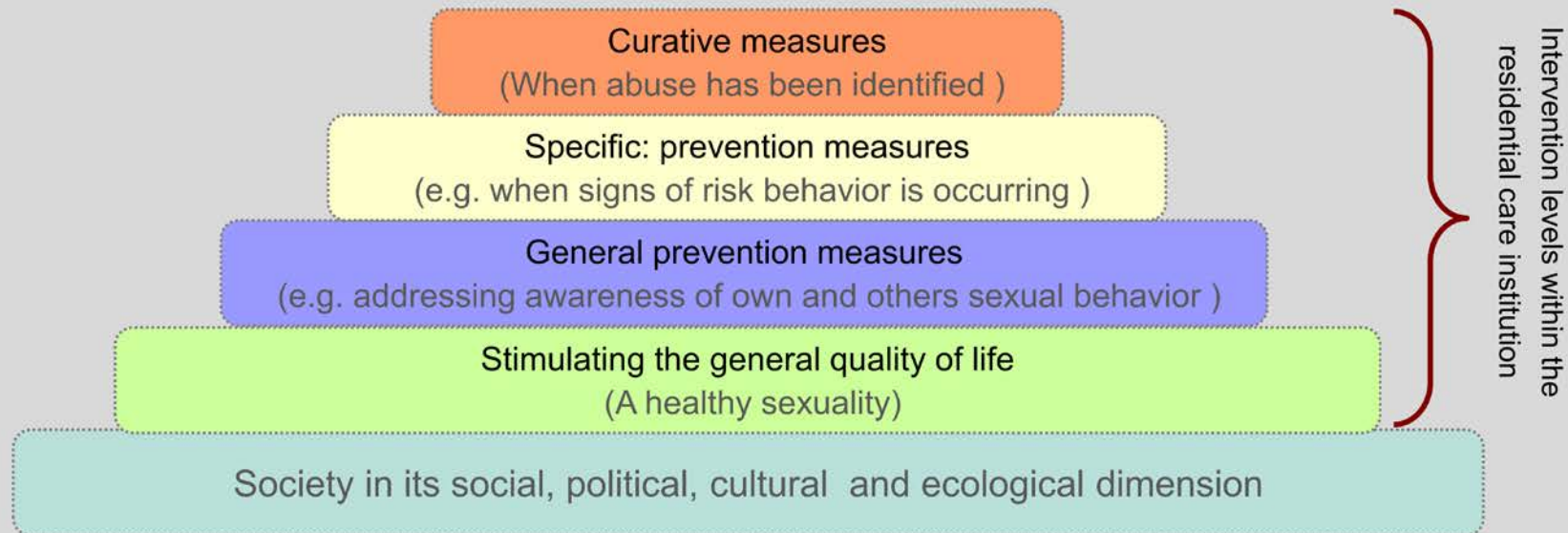
THEORETICAL BACKGROUND:

See the text on the prevention pyramid.

REFERENCES:

Deklerck, J. (2011). *De preventiepiramide. Preventie van probleemgedrag in het onderwijs*. Leuven: Acco.

Levels of measures and situational awareness



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